

WSIPP Job Recruitment—Research Associate

Opened: October 1, 2015

Closes: October 21, 2015

Salary Range: \$4,586 to \$6,105 per month of full time work (DOQ)

Special Note

This posting is for three full-time overtime-exempt, “at-will” appointments, exempt from Washington State Civil Service rules and the Fair Labor Standards Act overtime requirements. The positions are contingent on funding approval by the Board of Directors for the Washington State Institute for Public Policy. The positions are anticipated to last for two years (January 2016 through December 2017), with potential for renewal contingent on additional funding.

Washington State Institute for Public Policy Profile

The Washington State Institute for Public Policy (WSIPP) is a nonpartisan public research group located in Olympia, the hub of Washington State government. WSIPP is a team of multidisciplinary researchers who conduct applied policy research for the state legislature in a creative and collaborative environment.

WSIPP is strongly committed to the core values of quality and impartiality. Created in 1983, WSIPP has become nationally and internationally recognized for the design, depth, and quality of its research reports and benefit-cost analyses.

Position Purpose

Research Associates conduct research on public policy topics. The work primarily involves meta-analysis as well as outcome evaluation design, data and fiscal analysis, report writing, and presentations. The positions involve close consultation with WSIPP colleagues and state legislative members and staff.

Nature and Scope

WSIPP conducts research at the direction of the state legislature or its Board of Directors. Current research topics include criminal justice, education, child welfare, behavioral health, and health care.

Ideal candidates have a broad interest in evidence-based public policy, strong quantitative and communication skills, and an eagerness to learn.

Essential Functions

- Conduct literature reviews and meta-analysis and assist with benefit-cost analysis.
- Design and conduct primary research on major public policy topics to inform state decision makers.
- Consult with the legislature, state agencies, local governments, national experts, and stakeholders.
- Write reports and present findings to the legislature and other audiences.

Additional Duties

- Complete other projects upon request.
- Research Associates' work portfolios may vary depending on new legislative and Board-approved assignments.

Knowledge, Skills, and Abilities

- Ability to work diplomatically, professionally, and in a nonpartisan manner on controversial issues.
- Ability to critically review research literature and draw policy-relevant conclusions.
- Knowledge of rigorous scientific outcome evaluation methods.
- Ability to perform advanced statistical analysis.
- Strong presentation, public speaking, and writing skills for both technical and lay audiences.
- Ability to work across multiple disciplines and with a variety of legislative and state agency partners.

Minimum Qualifications

- Master's (or equivalent) in relevant discipline.
- Significant experience and/or coursework in quantitative methods such as multiple regression or outcome evaluation design.

Desired Qualifications

- Recent work experience or graduate-level training in meta-analysis, econometrics, outcome evaluation, or benefit-cost analysis.
- Work experience or formal training in public policy, economics, criminal justice, or a related social or behavioral science.
- Work experience in a government setting.

Work Environment

Research Associates work in an office environment with occasional meetings in a group setting. Flex scheduling is allowed, and a partial telecommuting schedule may be approved by the Director.

Conditions of Employment

Must provide proof of identity and employment eligibility within three days of beginning work.

To Apply

Please visit <http://www.evergreen.edu/employment/jobs/2015-057sm.htm> to apply.